



**Board of Commissioners Regular Meeting Minutes
February 24, 2026 | 1800 Hours**

PRESENT:

Matt Kollman, CEO; Paul Pennington, Vice Chair; Les Dewey, Secretary; Shea Gilbert CNO; Ricky Knowles, Board Chair; Tyler Mittelstaedt, MD; Juliet Pouillon, Commissioner; Ashley Pitariu, Executive Assistant; Dr. Alia Breon, MD

TEAMS: Brenda Schneider, CFO; Imelda Padilla, Commissioner; Matt Ellsworth, Elizabeth Vaivoda

PUBLIC: Dr. Petering

CALL TO ORDER

Board Chair Ricky Knowles called the meeting to order at 1806 hours.

OPEN DISCUSSION & PUBLIC PARTICIPATION

NA

RESOLUTION 580 - LEVY LID LIFT

Matt Ellsworth reviewed current landscape of a Levy Lift. Discussed cost to run election, which is in April. Documentation required by February 27th. Next steps is to solicit to form a committee to write a pro statement in the voters guide. Ask if there is someone who would write a con statement. Motion proposed to move forward with the Levy Lid Lift. Les approved to motion. Paul and Juliet seconded. Unanimous approval.

ACTION ITEM TONIGHT: PRO and CON Committees to Write Statements

- Pro Committee- Ricky Knowles agreed to form a Pro Committee. The Board unanimously agreed.
- The Public was asked if anyone was willing to write a pro statement. None volunteered.
- Con committee- No one from the public requested to join.

CONSENT AGENDA

Les motioned and Paul seconded for the Consent Agenda items be approved, including minutes of the January regular meeting. There was unanimous approval.

ADMINISTRATIVE REPORTS

CEO Report:

Matt reviewed mentorship progress for the Finance and Revenue Cycle Managers. Brenda reported on her mentorship with Leslie Heibert and that they have reviewed and produced new reports for age of accounts, accounting for Cerner, discussed options of reporting financials, fiscal staffing needs, NI2 projects, and cash flow spreadsheet to better predict days of cash.

Matt also reported on funding for the new wing project. Need 3.3 million dollars to complete the project, but there are multiple options to fill the gap. Discussion around rescoping project to bring down cost if needed. Paul asked about the time sensitive portion of funding. Matt said he asked the state if we could do plumbing and electrical with the first million. Pending a response from the state.

CFO Report

Brenda reviewed the income statement and how she calculated the budget differently for this month. The Finance Committee reviewed two different reporting options and they chose to keep both options for the first quarter for

comparison. January and December are the main variance months. The recommendation is to do an accrual in December and January. Brenda said they have been reviewing invoices and payments and they are seeing if they can get a credit line. She is working with Elizabeth on the grant application and working on year end.

CNO Report

Shea reviewed the amount of patients in the last month. Overall lower census last month, but it is getting better this month. Interviewing CNA's to replace a night shift and day shift. He has travelers covering until they find the right fit.

CMO Report

Dr. Breon reported on meeting with Hospitalists and reviewed a Dialysis idea. Hospitalists were interested in learning more. CRNA's have been engaged and wanting to take on more leadership and may join Med Exec team. Dr. Breon and Matt have been recruiting a Quality Manager, and they made an offer to the current Emergency Preparedness Coordinator. Quality Team will be Dr. Breon and Shea who will be doing patient complaints, a nurse will be the nurse educator, and the new Quality Coordinator will be the main person getting quality data together for regulatory purposes. May look at finding someone who can help us train new coordinator and support our compliance.

MEDICAL STAFF REPORT & CREDENTIALING

Dr. Mittelstaedt stated that Dr. Matous is doing well and excited to get through the insurance process. Credentialing was reviewed. Les motioned to approve the reappointments. Juliet seconded. Unanimous approval for all three Reappointments.

Credentialing Reviewed:

Reappointments

- Stephanie Mittelstaedt, MD
- Jennifer Morrison, MD
- Jared Shannon, MD

New Appointments- NA

COMMITTEE REPORTS

Foundation:

Elizabeth reviewed Cultivate Columbia sponsorships and procuring items progress. She reviewed the process of the auctioneer, the Power of Us, and that she is working on a video of servicing people in our area. Foundation budget for 2026 was approved. Elizabeth, Bob Weisfeld, Matt, and Brenda met to talk about the agreement between the Hospital and Foundation. Lori Knowles was voted onto the board at the last board member. A Strategic Board Meeting is planned and they will be focusing on how they align with the hospital. Discussing with Jill for the Foundation Board Meeting. Levy Lid Lift was discussed. Elizabeth is also waiting for other granting cycles to open up. She will go to local Lyons and Soroptimists if we need to and will do a capital campaign if need be.

Marketing:

Matt stated that next year is our 75th Anniversary and asked the board to start thinking about what we can do to celebrate it. He is focusing on the advertising change over from breast health to Sports Medicine. There is outreach for Surgical Services ramping up. Print ads and TV ads, streaming ads featuring the message that 'We Are Growing' with the addition of Surgical Services and Sports Medicine. Met with Athletics Director and Superintendent of School District about doing sports physicals and providing a team Doctor. Value Report will report on the growth of the departments and still tell stories we were planning on telling. The hope is to get a few printed copies of the value report for B2B, then cards with QR codes and post on our website.

Performance Improvement

NA

Planning

Discussion about structuring time for Strategic Meeting. Ideas for focus include data points on costs, Cerner Costs, Volumes for Inpatient and Outpatient, Financials, areas of Revenue for the Hospital, uses of RHTF Funds. Juliet said she

would like links for information prior to the Strategic Meeting about finances. Matt stated he would send information from the AWPHD and TRH Collaborative for the board to study prior to the Strategic Meeting.

OLD BUSINESS- NA

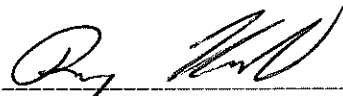
NEW BUSINESS- NA

EXECUTIVE SESSION:


Board Chair Ricky Knowles moved to have an Executive Session regarding a Public Employee from 1935-1945 hours.

Respectfully Submitted,

Ashley Pitariu



Board Chair



Board Secretary