



**Board of Commissioners Regular Meeting Minutes  
January 27, 2026 | 1800 Hours**

**PRESENT:**

Matt Kollman, CEO; Paul Pennington, Vice Chair; Les Dewey, Secretary; Shea Gilbert CNO; Ricky Knowles, Board Chair; Tyler Mittelstaedt, MD; Imelda Padilla, Commissioner; Juliet Pouillon, Commissioner; Ashley Pitariu, Executive Assistant; Dr. Alia Breon, MD

**TEAMS:** Brenda Schneider, CFO

**CALL TO ORDER**

Board Chair Ricky Knowles called the meeting to order at 1803 hours.

**OPEN DISCUSSION & PUBLIC PARTICIPATION**

NA

**CONSENT AGENDA**

Les motioned and Juliet seconded for the Consent Agenda items be approved, including minutes of the December regular meeting. There was unanimous approval.

**ADMINISTRATIVE REPORTS**

**CEO Report:**

Matt and Dr. Petering met with Dr. Samuels from One Community Health and discussed partnerships and any concerns for moving forward. Discussion around Kaizen Calendar and Revenue Cycle Mentorship.

**CFO Report**

Brenda reviewed December Year End Budget, AR Days. Discussion around AR days from past years and how AR is being calculated now. Discussion around bond covenants. Working with Ni2 to review contractual encounters, working with SSI to improve denials and catch issues that would cause denials before it gets to insurance. Discussions surrounding Rev Cycle and the support systems set up to move it forward. There was discussion around contractual allowances- our prices vs insurance prices. Board has asked for an outline of what has been done, timeframes, and where we are going with timeframes.

**CNO Report**

Shea reviewed the ER, Swing, and transfers. Juliet asked about NOPS, Shea said he is working with Pharmacy on it. Paul said it is about educating the community and Doctors about it. Discussion around how to make infusions available to 14-15 yr olds.

**CMO Report**

Stated that Quality Manager has left. Actively looking for Quality Manager and has two qualified applicants. DYADS have been going well, physicians are engaged and lots of energy. Each department has things they are working on. Paul asked if we would have an opportunity to do an Exit Interview with Heidi so we can see areas of weakness or opportunities. Paul commended Dr. Breon on getting more patients into the hospital along with the other physicians.

**MEDICAL STAFF REPORT & CREDENTIALING**

**Credentialing Reviewed:**

**Reappointments- NA**

**New Appointments**

Les moved to approved. Juliet seconded. Unanimous approval.

- Steven Matous, MD
- Benjamin Coffey, MD
- Joshua Russell, MD

**COMMITTEE REPORTS**

**Foundation:**

Les reported they approved a new board member. Selected a theme for the gala- The Power of Us.

**Marketing:**

Evaluating vendors and close to establishing timeline. Looking at avenues such as streaming services, plan to focus on areas to attract commercial payors.

**Performance Improvement**

NA

**Planning**

Talked about Strategic Planning in February to confirm a strategic plan. Strategic Planning Meeting is Friday, March 13<sup>th</sup>.

**OLD BUSINESS**

Discussed Levy options. Will review next month. 2/27 is the filing deadline.

**NEW BUSINESS**

Committee Assignments 2026

**Med Exec/Staff**

Q1 (Jan-March) Medical Exec/Staff- Les Dewey

Q2 (April-June) Medical Exec/Staff- Imelda Padilla

Q3 (July-September) Medical Exec/Staff- Paul Pennington

Q4 (October-November) Med Exec/Medical Staff- Les Dewey

**Finance Committee (5:00pm)-** Imelda Padilla, Paul Pennington

**Planning Committee (5:30pm)-** Juliet Pouillon, Les Dewey/Ricky Knowles

**Quality- All Year-** Juliet Pouillon

**Foundation**

Q1 (Jan-March) Les Dewey

Q2 (April-June) Paul Pennington

Q3 (July-September) Imelda Padilla


Q4 (October-November) Juliet Pouillon


**ADJOURN:**

Board Chair Ricky Knowles moved to, adjourn the meeting at 1933 hours.

Respectfully Submitted,

Ashley Pitariu

  
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Board Chair

  
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Board Secretary