



**Board of Commissioners Regular Meeting Minutes
December 16, 2025 | 1800 Hours**

PRESENT:

Matt Kollman, CEO; Paul Pennington, Vice Chair; Les Dewey, Secretary; Heidi Hedlund, Quality Director; Shea Gilbert CNO; Ricky Knowles, Board Chair; Tyler Mittelstaedt, MD; Imelda Padilla, Commissioner; Juliet Pouillon, Commissioner; Ashley Pitariu, Executive Assistant

TEAMS: Brenda Schneider, CFO; Elizabeth Vaivoda, Foundation

CALL TO ORDER

Board Chair Ricky Knowles called the meeting to order at 1805 hours.

OPEN DISCUSSION & PUBLIC PARTICIPATION

NA

CONSENT AGENDA

Les motioned and Juliet Seconded for the Consent Agenda items be approved, including minutes of the November regular meeting. There was unanimous approval.

ADMINISTRATIVE REPORTS

CEO Report:

Matt reviewed the calendar for 2026 and several board members expressed interested in attending the conference in Chelan this year. Matt reviewed meeting with a surgical candidate, that sports medicine is going well, and there is a meeting with One Community Health scheduled. Dashboards are being built slowly and currently validating data. The full implementation of SSI is coming soon, we are getting full data from the clearinghouse and that data will available soon. There was discussion around infusions- if it was a declining service. There was also discussion around the new surgeon position and the doctor who is in consideration. He would help ensure that there is coverage for the hospital every day of the year, 24/7. The ER would always have someone to call and Acute care would have surgeon support all the time and he brings complementary specialties to Skyline. The board fully supports moving forward with the surgeon. Board reviewed calendar- Les motioned to approve. Imelda seconded calendar.

CFO Report

Brenda reviewed the monthly budget. She went over the boiler project and the amount receivable from insurance.

CNO Report

Shea stated that transports are positive, and he also went over acuity, and surgeries. Les asked about night staffing. Shea stated we have night travelers at the ER currently. Some have been hired as PRN's.

CMO Report

NA

MEDICAL STAFF REPORT & CREDENTIALING

Tyler reviewed Dr. Breon's ideas to support dialysis along with remote ultrasound techs. He talked about the Endo Suite move and is very excited about that project moving forward.

Credentiailling Reviewed:

Paul moved to approve and Juliet seconded. Unanimous approval.

New Appointments

Approved: Christopher Zinsmeister- Radiologist

Reappointments

- A. Joshua Ryan Burns, Pa – C- Approved.
- B. Benjamin Rader, DO- Radiology. Needs 1 reference. Approved.
- C. Henry Veal, MD- Approved.
- D. Stephen Tang, MD- Approved.
- E. Phillip Baker, MD- Approved.

COMMITTEE REPORTS

Marketing/Foundation:

Elizabeth is completing the I Am Skyline Campaign on Thursday. Dr. Petering, a Breast Cancer Patient, along with Deb from Housekeeping are being featured. A social media post about the \$4 million that Skyline received from State/Federal received 130 hits and 20 comments and is gaining traction. Grants are out, and the date for Cultivate Columbia is secured for April 18. She also secured Alaska Airlines tickets so far and sponsorship levels at the 5K level so far. Marketing is transitioning over to Ashley/Matt starting in January. End of first quarter, they should be good to go. Elizabeth will be gone the last two weeks in January. She is hopeful to start putting together an employee giving campaign.

Performance Improvement

Heidi reviewed Performance Improvement.

Planning

Community Health Improvement Plan needs to be reviewed and planned. Considerations include Mental Health. Matt will gather a group together of leaders to review the plan.

OLD BUSINESS

Levy Lid Lift Discussion.

NEW BUSINESS

Recognition of Board Members. Recognized Juliet for 10 years of service.

EXECUTIVE SESSION

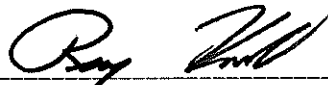
Ricky requested an Executive Session on the performance of a public employee and is to go for 7:30pm-8:00pm.

ADJOURN:

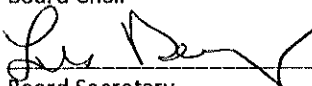
Board Chair Ricky Knowles moved to adjourn the meeting at 1930 hours.

Respectfully Submitted,

Ashley Pitariu



Board Chair



Board Secretary