



Board of Commissioners Regular Meeting Minutes

July 23, 2024

PRESENT

Les Dewey, Board Chair; Paul Pennington, Secretary; Imelda Padilla, Commissioner; Ricky Knowles, Commissioner; Juliet Pouillon; Heidi Hedlund, Quality and Risk Manager; Matt Swanson, M.D., Chief Medical Officer; Matt Kollman, CEO; Shea Gilbert, CNO; Elizabeth Vaivoda, Marketing/Foundation

ATTENDING via TEAMS: Brenda Schneider, CFO; Luke Zarecor, DZA

EXCUSED:

GUESTS:

CALL TO ORDER

Board Chair Les Dewey called the meeting to order at 1803 hours.

OPEN DISCUSSION & PUBLIC PARTICIPATION

WSNA representatives and Skyline Health unionized nurses gave addressed the Board regarding increased wages. Skyline nurses Gina Martinez, Lori Smith, Jamie, Lundin, Ronnie Johnson, Erin Howland, Peggy Thompson, Britton Baker, Erin Willis and Cecilia Ahearn read a statement of support. One community member stated his support as well. Discussion followed.

HOSPITAL AUDIT

Luke Zarecor, DZA, reviewed the audited financial statements for 2023. The audit was clean, which means the monthly financial reports presented to the Board are accurate. The year-end margin was a positive ~\$72,000. He then reviewed Skyline Health's patient mix, and concluded his presentation with a discussion of the financial indicator report. Luke gave Skyline the highest recommendation for its financials.

CONSENT AGENDA

Paul Pennington motioned for the Consent Agenda items be approved, including the minutes of the June 2024 regular meeting; Juliet Pouillon seconded. The motion was approved unanimously.

MEDICAL STAFF REPORT & CREDENTIALING

Dr. Swanson reviewed the medical staff report. The stroke robot has arrived but is not being used due to the credentialing of the neurologists. A locum provider is working in the clinic while Faith Kempf, PA-C is on maternity leave. Jennifer Morrison, M.D., Skyline Health's pediatrician, will be out on maternity leave from September until March. Nursing staff is currently strained due to call outs. The Hospitalist contract is up in September. These negotiations happen every three years.

Jenna Newcomb, PA; Nathaniel Gebhart, M.D., and David Poulsen, M.D., MPH were recommended for credentialing. After discussion Paul Pennington motioned to approve the recommended credentialing, Ricky Knowles seconded. The motion was approved unanimously.

ADMINISTRATIVE REPORTS

CEO Report: Matt K. provided the CEO report. Skyline's Health Integration Partner engagement with Cerner began in June and will last for three months. The leadership team met with a Cerner representative today to determine priority projects. Things are going smoothly with Cerner. WSNA negotiations are still taking place. We've made good progress on several topics. Skyline is working with K-Link and the White Salmon School District leadership to prioritize grant funding and determine how Skyline can work as a partner for school-based care. Skyline will celebrate Rural Health Day in November in lieu of Hospital Week. The goal is to have meaningful events throughout the month. We received a grant from Association of Washington Public Hospital District to engage a communications firm to review Skyline Health's public relations efforts. Matt discussed the Chelan trip. Both he and Imelda felt the networking opportunity was beneficial. Discussion followed.

CFO Report: Brenda presented the financial reports. Net patient revenue was \$379K above budget. Expenses were \$499K below budget due to timing and a data entry correction. Bottom line for June is \$162,568. Year to date bottom line is \$584,180. The announcement of the new patient statements is on hold due to a data glitch. Discussion followed.

CNO Report: Shea presented the written CNO report. This included Skyline's continued efforts with WNSA negotiations. The relationship with EMS continues to improve. Les asked about the amount of travel nurses currently being used. Shea mentioned we currently have four travel nurses who typically work nights. Discussion followed.

COMMITTEE REPORTS

Marketing/Foundation: Elizabeth presented the written report for Marketing/Foundation. Discussion followed.

Performance Improvement: Heidi presented the written report for Quality/Performance Improvement. Representatives from HRSA visited Skyline's transitional care team on June 25 to review the program's barriers and future opportunities. Skyline had great feedback from the HRSA representative. Quality measures reviewed and data presented. Discussion followed.

Planning: No report

OLD BUSINESS

Union Negotiation Update

Matt and Shea updated board on the current negotiations with WSNA. Currently wages are the largest economic impediment. Matt explained Skyline’s current offer to WNSA. The original WSNA wage proposal called for an average year 1 wage increase of ~28%

Areas of Economic Impact (Skyline Health’s Offer)

- Sick Pay – Conversion to vacation (up to 24 hours per quarter)
- Sick Pay – After 10 years continuous service ability to cash out 2/3 of sick bank
- Bereavement Pay – Additional 8 hours per year
- Night Shift Differential – Increase from \$4.25 to \$7 per hour
- Weekend Shift Differential – Increase from \$1 to \$3 per hour
- Additional Certification – Increased compensation (must be applicable to Skyline’s needs)

Current Wage Proposal (Over 3 years)

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Total</u>
WSNA Proposal #3	23%	4.5%	4%	31.5%
Skyline Proposal #3	8%	4%	2%	14%

Non-economic (Skyline Health’s Offer)

- Access to detailed payroll information
- Updated FMLA and PFML language
- Collaboration on drug and alcohol testing policy

NEW BUSINESS

Matt reviewed Patient Experience with the board.

EXECUTIVE SESSION

Executive Session Adjourned at 2050

ADJOURN: Board Chair Les Dewey adjourned the meeting at 2100.

Respectfully Submitted,
Elizabeth Vaivoda, Marketing/Foundation Director

Board Chair

Board Secretary