

At Skyline Health it is our mission to provide an exceptional level of health and well-being to our community. Join our talented team of health care providers! At Skyline Health you are a part of a true team that puts patients first and gives quality care in a rural setting. We are located just 60 miles east of Portland, in the heart of the Columbia River Gorge. It is filled with numerous supportive communities, excellent schools and year-round recreational activities. Skyline Health itself sits on a bluff above the mighty Columbia River with breathtaking views up and down the Gorge with snow-capped Mt. Hood in the distance.

We have an opening for a Certified Nursing Assistant. This is a full time position consisting of 36 hours per week.

### **DESCRIPTION OF POSITION**

Under the direction of a licensed nurse, responsible for the completion of assigned tasks in the general care of patients, and assisting nurses and other medical personnel in meeting the total care needs of the patient.

### **EDUCATION BACKGROUND AND EXPERIENCE**

Current Washington State Nursing Assistant certification

CNA in a health care setting, preferably a hospital.

Ability to work with all types of people in a caring, compassionate manner.

### **REQUIRED KNOWLEDGE AND SKILLS**

Supports hospital mission and strategic vision; manages hospital resources appropriately; complies with hospital policies and programs; maintains skill levels, licenses, and certifications; complies with all state and federal Compliance and HIPAA requirements; keeps lines of communication open between self and other hospital personnel; competent with computer programs; proper telephone etiquette and appropriate personal interaction; shows professional respect and courtesy to patients, families, physicians or colleagues; must be able to work well with others.

### **ESSENTIAL JOB FUNCTIONS**

1. Answers call lights to determine patient needs.
2. Bathes, dresses and undresses patients.
3. Serves and collects food trays and feeds patients requiring help.
4. Transports patients to treatment units using wheelchair or walker, or assists them to walk.
5. Drapes patients for examinations and treatments and remains with patients, performing such duties as holding instruments and adjusting lights.
6. Dusts and straightens patient rooms.
7. Changes bed linens, runs errands, directs visitors and answers telephone.

8. Takes and records temperature, weight, blood pressure, pulse and respiration rates, and food and liquid intake and output as directed.
9. Turns and positions patients, and applies restraints under supervision of licensed nurse.
10. Collects urine and stool specimens for guaiac and performs tests.
11. Performs proper isolation, infection control and universal precautions.
12. Performs range of motion exercises on patients.
13. Assists in Emergency Room during CODE or as a runner for extra supplies.
14. May apply compresses and hot water bottles.
15. May bathe, weight, dress and feed newborn infants.
16. Takes newborn's vital signs.
17. Able to safely perform patient transfers.
18. Will inform RN of any changes in vital signs, patient condition, and needs.
19. Will accurately and completely document vital signs, weights, activities, and daily care.

#### **HOW WE CARE FOR YOU**

- Medical/Dental Paid by Skyline for YOU (Employee)
- Low cost Vision Insurance
- Health Saving Account Contributions
- 403(b) and 457(b) plan through Nationwide (Employer Match 3%)
- Generous Paid Time Off accrual
- Basic Life / AD&D Benefit
- Voluntary Life Insurance through Lincoln Financial
- Employee Assistance Program
- 20% discount from hospital bills